

FAMILIARISATION PROGRAMME

During the Financial Year 2025-26, four programmes aggregating to a total of approx. five hours were held towards familiarising the Independent Directors.

The Company strongly believes that effective familiarization programme helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively in decision making at Board / Committee meetings.

Pursuant to the Company's Policy on Familiarization Programme for Independent Directors read together with Regulation 25(7) and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of programmes organized by the Company during the FY 2025-26 are as under:

Certain programme activities are merged with the Board/Committee meetings for the convenience of the directors. Also, individual programs are conducted separately for them as per the requirement.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS:

Name of Independent Director	Independent Director in the Company since	No. of Programmes attended		No. of Hours Spent	
		During FY 2025-26	Cumulative till 31 st March 2026*	During FY 2025-26	Cumulative till 31 st March 2026*
Mr. Ashok Pillai	08/05/2024	4	8	5	10
Mrs. Diana Dias	07/10/2022	4	14	5	17

* The cumulative data has been calculated from their respective date of appointment in the Company.